

## **Senior Paediatric Occupational Therapist**

### **Job summary**

Due to business growth and our expanding client base, we are looking to recruit a Paediatric Occupational Therapist (Band 6 & Band 7) to work as part of our team covering Yorkshire, Lancashire, Derbyshire and Lincolnshire areas. You will be working towards service development, and supervising junior members of the team and having your own clinical case load.

We are a private company that has been established since November 2014. Healing Touch Rehab work with children and adults offering assessments, recommendations and treatment for a wide range of needs.

Our therapists work alongside schools, families and case managers

We are a small friendly & specialized team of therapists with excellent team camaraderie and work ethos. We firmly believe that irrespective of our clients' needs and the rehabilitation journey they may be in, they must have access to appropriate levels of therapy intervention, equipment and support so as to maximise their level of independence and improve their quality of life. We are fortunate that our clients have support systems and suitable funding available, which enables us to offer them continued care.

If you are looking for a new & enriching role that involves MDT working closely with clients, care teams, MDT professionals, have a high levels of job satisfaction, excellent CPD opportunities and good pay, then you are at the right place!

We invite applications from skilled, enthusiastic and proactive Occupational therapists with positive attitude towards patients with complex needs. Appropriate training and supervision will be provided to help augment your continue professional development and meet needs of the client group you care for. Flexible working hours and attractive pay on offer.

For more information and full job description visit our website

<https://healingtouchrehab.co.uk/>

For an informal chat, get in touch with

Kay Ganguly, Clinical Director

[Kay@healingtouchrehab.co.uk](mailto:Kay@healingtouchrehab.co.uk)

+447532308183

## **Job Description**

### Job Description for Paediatric OT

To provide appropriate, timely and effective occupational treatment to both adults and young people with complex needs within the community. You will be responsible for holding your own case load, providing assessments and treatment for clients who have a range of conditions which may include cerebral palsy, downs syndrome, head injuries, spinal injuries, muscular dystrophy, developmental delay, DCD, autism, sensory processing difficulties, ADHD, fine motor and perceptual difficulties.

### **About the role**

You will work as part of our friendly team of physiotherapists, Occupational therapists, speech and language therapist, rehab assistants and sports therapists.

You will be responsible for managing your own caseload and diary. Day to day responsibilities of the role includes:

Providing assessment and intervention to children within schools with a range of handwriting, coordination, fine and gross motor, concentration and sensory difficulties.

Completing professional Occupational Therapy reports following assessment with comprehensive evaluation and analysis of need and providing outcome objectives and recommendations for the child and family.

Create and deliver individual intervention programmes based on assessment provided including smart goals and review process.

Liaison with SENCOs, Teachers and Parents in relation to support provided.

To advocate for the role of OTs within schools and provide training and education to teaching staff in order to support pupils progress.

Keeping and managing up to date clinical records for all clients seen in line with professional standards – ensuring written consent is gained prior to OT involvement.

Delegating suitable tasks to our Advanced Rehab Assistant.

Undertake any other duties that might be considered appropriate within your role to reflect being part of the team at Healing Touch Rehab.

Work closely with other members of the Multi-Disciplinary Team

Engage in exciting and limitless opportunities within the community

Engage in regular supervision and CPD opportunities

Enjoy networking events

Receive regular supervision and annual appraisal

Receive proactive support for future development and training

The post will also include providing specialist equipment and recommendations as required.

Reports to Kay Ganguly, Practice Principal, 3 Park Square, Leeds LS1 2NE.

### **Personal Attributes**

- Enthusiastic and positive attitude to working with patients with complex needs.
- A reflective practitioner who can evaluate and modify treatment plans based on available evidence, clinical experience and the information provided by the patient.
- Ability to maintain professional boundaries and develop an effective working relationship with the patients and family members and other professionals.
- Excellent communication and negotiation skills, both written and verbal.
- Self-motivating with an ability to manage their own diary, work autonomously and adapt to a changing and variable caseload.
- A positive commitment to continuous professional development and an ability to identify their own learning needs.
- Reasonable level of fitness to undertake the manual tasks required of a treating therapist.
- Responsible attitude towards personal health and safety and that of others.
- Punctuality and good time-keeping.
- A working knowledge of IT.
- A good team member.

## Essential Criteria

- Graduate Diploma, Ordinary Degree or Honours Degree in Occupational Therapy.
- HCPC registration and RCOT membership essential. To practice within the guidelines set out by organisational and professional bodies.
- To communicate effectively with clients, families and other professionals through a range of methods (report writing , verbal, email, telephone etc).
- Demonstrate effective time management and organisational skills during management of own workload and to be flexible in working patterns to support the needs of clients and the overall
- Evidence of positive post-graduate development.
- Experience and keen interest in neurology
- Registration with the Health Professions Council.
- Enhanced Level DBS check (Disclosure and Barring Service).
- Member of the Royal College of Occupational Therapy
- Full driving licence and use of a car for business use.
- UK work permit

## Desirable Criteria

- A working knowledge of the Bobath concept in the treatment of neurological conditions.
- Training in Sensory Integration
- Experience of or an understanding of the business environment.
- Experience working within private sector with case managers and legal teams

## Key Responsibilities

- Act independently to effectively assess and analyse a patient's needs and establish an appropriate and timely treatment plan.
- Establish an effective therapeutic relationship, which acknowledges professional boundaries and provides dignity, honesty and respect for the patient.
- Train and supervise junior members of the team
- Act independently to plan and implement an appropriate and timely treatment plan.
- Maintain accurate treatment records, which meet professional standards and in line with the Practice's document management strategy.

- Provide training and advice to family members and support workers to support therapeutic intervention.
- Effectively evaluate a patient's progress.
- Communicate with referring agents appropriately.
- Communicate and make recommendations to case managers and/or other professionals to meet the needs of the patient.
- Maintain a positive working relationship with all professionals involved in the patient's treatment and management.
- Actively contribute to the Practice's continuous professional development and clinical supervision processes.
- Assist in the development and implementation of Practice policies to promote a fair, effective and safe working environment.
- Develop and update specialist clinical knowledge and skills, which contributes toward evidence based, patient centred treatment.
- Effectively manage time and diary commitments to meet the demands of the caseload.
- Work independently without direct professional support.
- Undertake a mentally and physically demanding job, whilst at the same time taking care to maintain their own health and safety, as well as colleagues and patients.
- Carry out any other reasonable duties required to ensure the patient's therapeutic needs and needs of the business are met.